

Strategic Objectives 2025-2028

Mission: Spoon River College provides innovative learning opportunities that enhance the quality of life in the communities we serve.

Vision: Spoon River College will strengthen its communities by providing a broad range of educational programs, cultural activities, and economic development opportunities in an environment dedicated to success.

Core Values **Caring:** Interest and concern, **Respect:** regard and esteem, **Integrity:** personal honesty, **Fairness:** equity and justice, **Responsibility:** dependability and accountability.



Goal 1: Student Success

Increase student enrollment, retention, and post-graduation success through holistic support and engagement.

Strategic Objective 1: Eliminate barriers, both internal and external, that prevent students from entering college and achieving their educational goals.

Strategic Objective 2: Provide support services and seamless processes and systems from entry to completion through an effective array of services and personalized academic and career planning.

Strategic Objective 3: Establish clearly defined pathways to the credentials needed for high-paying, entry-level careers and establish associate degree transfer pathways that ensure courses apply toward completion of bachelor's degrees.

Goal 2: Employee Support and Development

The college is committed to a diverse, professional, knowledgeable and high-performing workforce.

Strategic Objective 1: Foster a culture of innovation, continual learning and professional development for employees.

Strategic Objective 2: Provide a supportive and rewarding work environment and maintain a strong workforce retention performance.

Strategic Objective 3: Facilitate open and productive communication across all levels.

Goal 3: Operating Excellence and Accountability

The College ensures operational and service excellence by exceeding internal and external expectations.

Strategic Objective 1: Continue to refine budget by analyzing revenues and expenses for ongoing financial sustainability.

Strategic Objective 2: Maximize resource impact while balancing the needs of employees and key stakeholders.

Strategic Objective 3: Continue to provide up-to-date facilities and equipment to deliver the best learning experience.

Goal 4: Community Leadership

The college drives community success through high standards of education, stakeholder partnerships, and shared resources.

Strategic Objective 1: Lead and strengthen work with school districts, other community colleges, and universities to expedite successful completion, transfer, and entry into the workforce.

Strategic Objective 2: Advance partnerships that further lifelong learning in the region

Strategic Objective 3: Identify external funding opportunities that support initiatives that benefit the college, the community, and the regional economy.



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