

**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF TRUSTEES OF SPOON RIVER COLLEGE**

**Wednesday, June 22, 2022
6:00 p.m.**

The Regular Meeting of the Board of Trustees of Spoon River College was held on Wednesday, June 22, 2022, in the Engle Conference Center, Canton Campus, Room A, 23235 N. Co. 22, Canton, Illinois.

1.0 GENERAL FUNCTIONS

1.1 Call to Order

Mr. Jerry Cremer, Chair, called the meeting to order at 6:00 p.m.

1.2 Roll Call

Members Present: Mr. John Biernbaum
 Mr. Jerry Cremer
 Mr. Dave Maguire
 Mr. Kevin Meade
 Mr. Phillip Murphy
 Mr. Kent Schleich
 Ms. Zoey Lane

Member Absent: Mrs. Linda Butler

Also present were Mr. Curt Oldfield, President; Mr. Brett Stoller, Vice President; Mr. Brad O'Brien, Dean, Career and Workforce Education; Ms. Missy Wilkinson, Dean, Student Services; Ms. Holly Norton, Dean, Transfer Education; and Ms. Julie Hampton, Executive Assistant to the President/Recorder.

Also present: Mr. Mark Bixler, WBYS.

1.3 Pledge of Allegiance

Mr. Cremer led the Pledge of Allegiance.

1.4 Welcome of Guests

Mr. Cremer welcomed the guests who were in attendance.

1.5 Public Comment

Mr. Cremer asked if any members of the audience wished to address the Board.

There were no public comments.

1.6 Approval of Minutes

1.6.1 May 25, 2022 Regular Meeting Minutes

Following a motion by Mr. Meade, seconded by Mr. Biernbaum, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved the May 25, 2022 Regular Meeting Minutes.

1.6.2 May 25, 2022 Closed Session Meeting Minutes

This item was removed from consideration. Mr. Cremer reported that the Committee did not meet. Mr. Maguire said this will be on the July agenda for consideration.

1.7 Report – ICCTA Representative

Mr. Dave Maguire presented the following report:

On June 9-11 2022, ICCTA held its Annual Meeting, Awards Banquet, and Trustee Education Seminar. During the meeting, we were joined by Jee Hang Lee the President and CEO of the Association of Community College Trustees (ACCT) for an update on pending federal issues. The ICCTA Executive Committee also had the opportunity to meet with the President of Harold Washington College and tour his campus which is an eleven-story building located just a few blocks from the site of our annual meeting.

The ICCTA afternoon seminar covered the Illinois Business Enterprise Program and changes that are coming to the program. Presentations were given by the Office of the Governor, the Illinois Business Enterprise Program Office, and a representative from the U.S. Department of Labor and the National Association of Minority Contractors. The session was fairly animated and copies of the PowerPoint presentations were sent to the participants. They are now available for viewing on SharePoint.

Friday evening, we took the opportunity to recognize community college students, faculty, alumni and community leaders during the Annual Awards recognition. Spoon River College Computer Information Systems instructor Dean Clary was recognized as a 2022 Outstanding Adjunct Faculty nominee and Chemistry Professor Bridget Loftus was recognized as a 2022 Outstanding Full Time Faculty nominee. In addition, President Oldfield was recognized as a two-time recipient of the trustee education award recognizing over 30 hours of ICCTA continuing education.

Of special note Macomb businessman Dakota Hicks was recognized as a Pacesetter Award nominee, which recognizes the accomplishments of more recent community college graduates. Though nominated by Carl Sandburg College, I thought I would mention his recognition as he is an active businessman in the City of Macomb.

The ICCTA awards program is a great opportunity to see students, faculty, alumni and community individuals recognized for their contributions to the Illinois Community College System.

At the Association's Annual Meeting guidelines for a revised ICCTA college dues structure was adopted with a graduated implementation schedule to begin with FY24. It will be phased in through a four-year transition schedule with a limit on any significant change in individual college's ICCTA dues. Further information will be sent to the colleges later this summer as the details are codified and published.

New ICCTA officers for the next year were elected taking office on July 1.

Dr. Maureen Dunne (DuPage) – as President
Maureen Broderick (Joliet) – as Vice President
Bishop Wayne Dunning (Richland) – Secretary
Shawn Boltz (Highland) - as Treasurer

During the annual on meeting on Saturday there was an update on a package of legislation signed by the Governor may affect our colleges:

House Bill 4201 helps students at state universities and community colleges access benefits through “benefits navigators.” Each institution is tasked with assigning a benefits navigator for the purpose of guiding students to seek and apply for any federal, state, or local program that provides assistance or benefits for which they are eligible. Requires Benefits navigators to participate in a consortium to share and develop best practices as they help students obtain needed benefits and assistance to reach their educational goals. The Illinois Community College Board will oversee the community college consortium.

Senate Bill 3991 amends the Illinois Higher Education Savings Program, also known as the Children’s Savings Program, which was established to start each baby born or adopted in Illinois with a \$50 college savings deposit in the Treasurer’s 529 fund.

House Bill 5464 requires State public universities and community colleges to develop and implement equity plans and practices to increase the access, retention, completion, and student loan repayment rates for minority students, rural students, adult students, women, and people with disabilities who are traditionally underrepresented in education programs and activities. The Illinois Community College Board will guide implementation of the new equity plans.

It was expressed that there is a concern that the legislature is anxious to get back into session following the November General Election to take up legislation that was set aside due to the upcoming election. Several bills have passed one house and are still active. An example would be HB4361 that establishes a minimum faculty salary. There will be a short window after the election when a lot of legislation could be passed before the convening of the new General Assembly in January.

It was reported that the Illinois’ Fiscal Year 2023 state budget has a 5% increase in community college funding, the budget includes \$122 million in new dollars for Monetary Award Program grants and \$25 million for a new healthcare PATHWAY program.

In addition, it was reported that the Illinois Community College Marketing Collaborative will unveil its statewide branding campaign on August 1. This is an initiative put together by the Illinois Community College Presidents Council and is proving to be very successful

It was noted that ACCT will sponsor a Governance Leadership Institute on December 1-2 in the Chicago area, featuring training for new board chairs.

Last Friday it was announced that Dr. Sylvia Jenkins will serve as a Member of the Illinois Community College Board. Jenkins has served as president of Moraine Valley Community College in Palos Hills, IL since 2012,

The community college trustee appointment to the Illinois Community College Board is still pending. It has been open for over three years when the Governor removed the last pending appointee. The appointee was not of the Governor’s political party.

The Association will not be meeting until September 9-10, location to be announced. The Annual Executive Committee retreat is scheduled for August 19 & 20 at the College of DuPage.

Upcoming dates and meetings of interest:

JUNE 2022

June 28 Illinois Primary Elections (previously March 15)
June 29 Illinois Board of Higher Education meeting, via Webex

AUGUST 2022

August 19 & 20 ICCTA Executive Committee Retreat, Glen Ellyn, IL

SEPTEMBER 2022

September 9-10 ICCTA Board of Representatives Meeting – Location to be determined
September 15-16 ICCB Retreat & Meeting, John A. Logan College, Carterville, IL

OCTOBER 2022

October 26-29 ACCT Annual Leadership Congress, Marriott Marquis, New York, NY

NOVEMBER 2022

November 11-12 ICCTA Board of Representatives Meeting – Location to be determined
November 15-17 Illinois General Assembly Veto Session
November 29-30 Illinois General Assembly Veto Session

DECEMBER 2022

December 1 Illinois General Assembly Veto Session
December 2 ICCB Meeting, Harry L. Crisp II Community College Center, Springfield

FEBRUARY 2023

February 5-8 [Community College National Legislative Summit](#), Washington, D.C.

MARCH 2023

March 10-11 ICCTA Board of Representatives Meeting – Location to be determined

1.8 Report – Student Government Representative

Ms. Zoey Lane said she did not have a Student Government Report.

1.9 Report - Spoon River College Foundation

Mr. Phillip Murphy said the annual report was printed and presented to the Trustees. He said the play is tomorrow and is sold out. The President's Reception is next Thursday, and the Golf Outing is scheduled for July 29.

Mr. Colin Davis was not in attendance but provided the Board with the following written report:

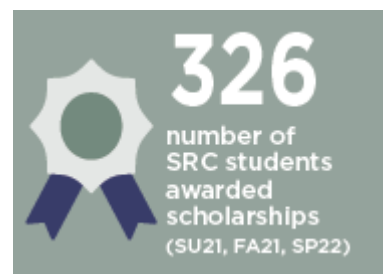
First of all, I regret being unable to be with you this evening. As the SRC Community Chorus' production of *Into the Woods* opens up tomorrow evening, and literally all of my family is involved, I'm the only person left standing to watch our three-year old.

If I were unable to attend in a more normal month, Trustee Murphy at least would be able to recap the Foundation Board meeting. However, because the Foundation Board does not meet in June, I usually provide you with a brief version of my year-end report that I offer to the Foundation Board at the May meeting. With that in mind, I offer this written report and encourage you to reach out to me directly with questions that you may have.

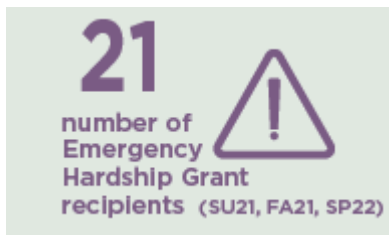
<u>Revenues:</u>		CURR YEAR	PRIOR YEAR	CHANGE	
Scholarships	\$	684,814.99	\$ 379,483.25	\$	305,331.74
General Unrestricted	\$	111,967.28	\$ 95,237.09	\$	16,730.19
Special Events/Programs	\$	12,654.00	\$ 1,470.00	\$	11,184.00
Facilities	\$	21,016.40	\$ 120,569.40	\$	(99,553.00)
SRC Student Activities Accounts	\$	64,965.89	\$ 51,509.47	\$	13,456.42
Interest Received	\$	57,230.00	\$ 52,474.00	\$	4,756.00
Total:	\$	952,648.56	\$ 700,743.21	\$	251,905.35 35.9%

<u>Expenses:</u>		CURR YEAR	PRIOR YEAR	CHANGE	
Scholarships	\$	122,770.00	\$ 98,154.00	\$	24,616.00
General Unrestricted	\$	90,485.21	\$ 34,808.06	\$	55,677.15
Special Events/Programs	\$	13,327.97	\$ 1,280.31	\$	12,047.66
Facilities	\$	30,152.91	\$ 61,054.29	\$	(30,901.38)
SRC Student Activities Accounts	\$	78,513.76	\$ 90,904.50	\$	(12,390.74)
Total:	\$	335,249.85	\$ 286,201.16	\$	49,048.69 17.1%

The above shows our quantitative performance from May 2021 through April 2022 (current year) and May 2020 through April 2021 (prior year). While our fiscal year runs July-June is about to come to a close, this is a report prepared by Sarah Gray (our Fiscal Officer) for the May meeting specifically. We make this same comparison each year to ensure we're comparing apples to apples. Various changes occur from year to year based on where we spend our efforts (more scholarships this year, greater unrestricted expenses with the Hardship Fund and the annual campaign, etc.), but this gives us a good idea of how our total revenue and total expense compare to the previous year.



On the whole, in terms of revenue, I'm thrilled to report that we've had our best year in Foundation history, topping the \$700,xxx raised in 2020-21, which is the sixth time in my seven years that we've been able to say that. Obviously, a big portion of the revenue comes from the gift from Graham Hospital, but 2020-21's revenue included \$100,000 from Nature's Grace and Wellness and ~\$240,000 from the Donald Bell Estate.

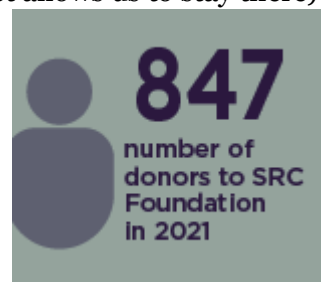


If you remove all of the one-time, significant gifts over the past few years, 2021-22 still stands tallest; though, I don't know that we'll be able to count on a gift during 2022-23 that will rival Graham's. With that in mind, I can't confidently say that 2022-23 will be better than this year, but that shouldn't stop us from trying.

What We're Celebrating About FY22

Here are a few things that I'm especially proud of that are also worth celebrating:

- Reaching \$6 million in net assets (for as long as the market allows us to stay there)
- Our e-mail list, which helps us to stay in contact with friends and alumni and provide them with updates from SRC
- The success of our annual campaign and how our year-end 2021 appeal raised more than our year-end 2020 appeal (we'll know how we did year two vs. year one by this fall)
- Our 338 first-time donors during 2021 – a 45% increase from 2020 (233), which was a 75% increase from 2019 (126)
- Our acknowledgment program and especially the Welcome Kits, which, hopefully, will keep many of those first-time donors in the fold going forward.
- Our new record of \$61,925 from 338 donors on #GivingSPOONday 2021
- The establishment of the Graham Health System Scholarship for the Advancement of Rural Healthcare, with five students already participating in the program in year one
- Our scholarship offerings for the 2022-23 academic year:
 - More funds than ever
 - Higher average amounts than ever
 - Every student who applied and met the minimum qualifications was awarded a scholarship
- Dwight Sheets' project to help clean up the Arboretum, with financial support from donors to the SRC Foundation
- The Emergency Hardship Fund, which kept 21 students enrolled this year and now over 65 since its inception in March 2020
- The new sign at the SRC Havana Center
- The new Donor Wall, which will be completed by the President's Reception next Thursday
- And that, anecdotally, we've bucked the trend: While most similar organizations have seen their 2021-22 fundraising efforts be slightly of their 2020-21 highs, that wasn't the case for us. We improved in an otherwise odd time. It's safe to say we're doing something right.



Turbulent Waters?

Unfortunately, it appears the upcoming year may be challenging for all of us. As the stock market falters and inflation continues to outpace wage growth, community college students – over 60 percent of whom work to support their college education – will be in an especially vulnerable position, especially given the cost of gas and transportation. With student need already high, we'll need to put a high priority on helping students overcome financial barriers so that they can get enrolled and stay enrolled.



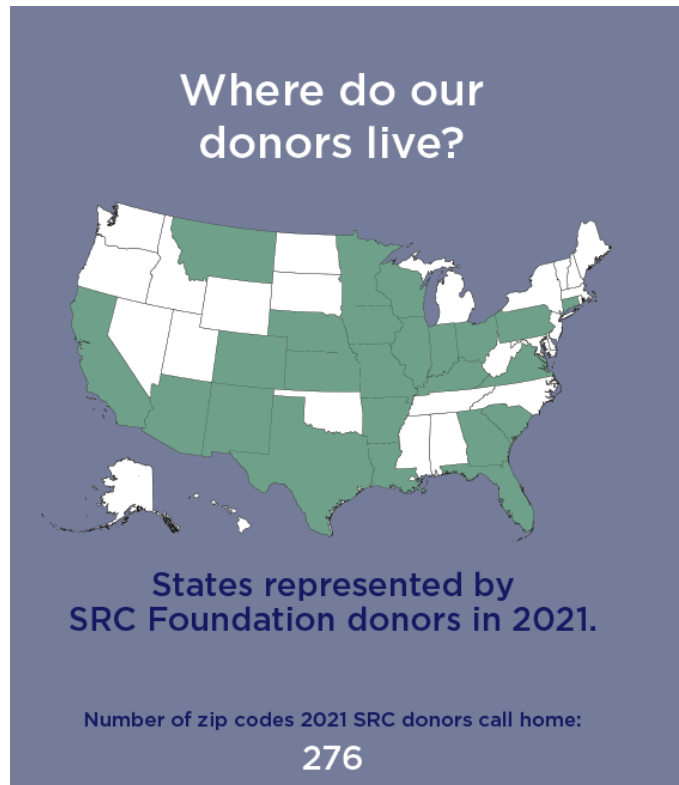
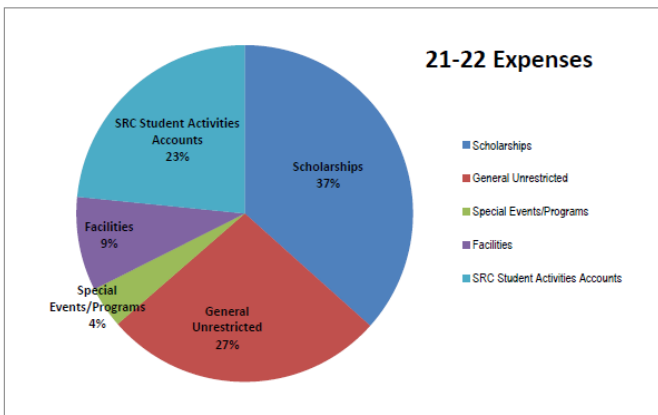
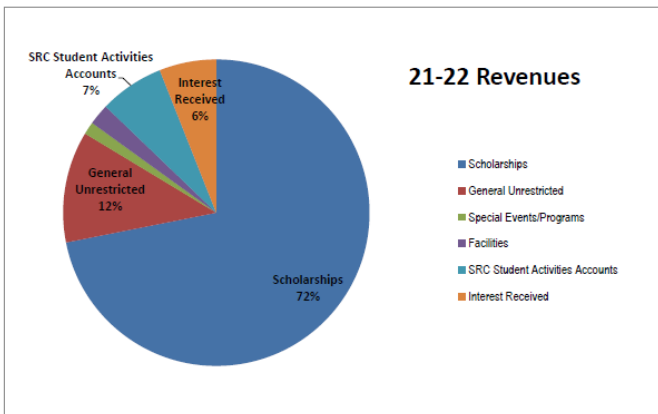
At the same time, though, donors are being hit with the exact same challenges to their own finances. While this will be a relatable crisis

that will likely create a strong sense of urgency in donors hearts, I do foresee that many donors simply won't have as much expendable income to contribute this year. It will take a collaborative effort and a significant amount of work to overcome these challenges and meet the needs of our students. However, I'm confident that we have the right people in place to take some big steps in the year to come, and I'm grateful for the support that each of you, our Foundation Board members, our faculty and staff, our volunteers, and our donors all provide through time, talents and expertise, and financial support of what we're doing here. You're a huge part of this success, and I remain grateful for the opportunity to lead this organization and work with so many great people every day.

What's Coming Up?

- June 23-26: SRC Community Chorus presents *Into the Woods*, a musical by Stephen Sondheim. June 23-25, 7 p.m.; June 26, 3 p.m. Canton Campus, Taylor Hall Theater (tickets sold out, but contact me ASAP if you're still wanting to see the show).
- June 30: President's Reception. 5:30 p.m. Canton Campus, SRC Student Center/Cafeteria. Refreshments served. Please RSVP by June 23 by contacting me.
- July 20: Next meeting of the SRC Foundation Board. 7:30 a.m., Zoom (or in-person).
- July 29: SRC Foundation Golf Outing. 11 a.m. lunch; shotgun start at noon. Wee-Ma-Tuk Hills Country Club. Sponsorships, golfers, and volunteers needed!
- Nov. 6: Alumni Awards Reception/Athletic Hall of Fame Dinner. Canton Campus. Nominations for alumni awards being sought now.

If you have any questions about any of this or anything relating to the SRC Foundation, please don't hesitate to contact me.



1.10 Report – Board Member Comments

Dave Maguire said he and President Oldfield attended a City of Macomb proposed TIF Meeting on June 13. It was an open session for questions. The City of Macomb is proceeding with the TIF that has roughly 1300 properties in it. It is a property tax TIF, and the City of Macomb will be adopting the ordinance and the process should take about 6 months. Dave said has a map that he will share that outlines the TIF district. He explained that we have supported them in the past. Mr. Murphy asked if most of the TIF is on the east side. President Oldfield said this will encompass the east side and prior to that it did not. This will catch the north east corner of the City along with still maintaining the downtown area. The idea is to support some residential growth but also that is where the industrial area is with room for growth. Macomb is looking at trying to eradicate some uninhabitable properties. The idea is that area needs a lot of help in order to increase the economic viability of that part of the community. This TIF does not include NTN Bower. Mr. Murphy asked about the factories. President Oldfield said the only factories closed are the bag and porcelain properties. Dave said there was a downtown TIF that expired last December. This process no longer requires that it go through the legislature.

2.0 PRESIDENT'S REPORT

2.1 Communications

President Oldfield asked Brett to assist with some pictures. Photos of Dave Maguire were shared with the Trustees. The ICCTA announced the Dave Maguire Trustee Education award at the annual meeting in Chicago. Dave is also the first recipient of the award. To qualify for the award, one has to have 150 education hours. Congratulations to Dave! That is a great accomplishment!

President Oldfield reported that the Board lost a prominent alumnus over the weekend. Judge Ramon Escapa passed away on Saturday as a result of a bicycle accident. He was an Alumni Achievement Award winner here a couple of years ago. He was promoted to Circuit Judge last December. The accident was outside of December. His wife is scheduled to serve on the Foundation, and their daughter will start at SRC this fall. Ramon will be missed, and Trustee Butler is with the family tonight. This is certainly a big loss for the community.

President Oldfield said the President's Reception is June 30. If you plan to attend, please let Julie know. The new donor wall is being installed, and we will recognize donors that evening.

President Oldfield said the Foundation Golf Outing is July 29. If you are a golfer, bring a team. If you aren't, you can still attend, and donations are welcome!

2.2 Business and Finance Report

2.2.1 Authorize the following payments for the month of June 2022:

Payroll	\$ 606,903.99
Accounts Payable (excluding travel)	807,986.50
Accounts Payable Travel Expenses	13,412.22
Accounts Payable BOT Travel Expenses	168.28
Electronic Payments (Health/Life Insurance)	142,532.34
Student Refunds (Accounts Payable)	200.00
Student Refunds (Nelnet – electronic)	<u>177,112.47</u>

TOTAL: \$1,748,315.80

Following a motion by Mr. Schleich, seconded by Mr. Murphy, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees authorized the following payments for the month of June 2022:

Payroll	\$ 606,903.99
Accounts Payable (excluding travel)	807,986.50
Accounts Payable Travel Expenses	13,412.22
Accounts Payable BOT Travel Expenses	168.28
Electronic Payments (Health/Life Insurance)	142,532.34
Student Refunds (Accounts Payable)	200.00
Student Refunds (Nelnet – electronic)	<u>177,112.47</u>

TOTAL: \$1,748,315.80

- 2.2.2 Appointment of College Attorney: engage the firm of Froehling, Weber, and Schell of Canton, Illinois, as the college attorneys through June 2023.

President Oldfield presented this item and said the hourly rate remains the same at \$175 per hour. Nancy Schell provides the work for us. Mr. Murphy asked how long the firm has served as the College attorney. President Oldfield said since the College was started.

Following a motion by Mr. Biernbaum, seconded by Mr. Maguire, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved the appointment of College Attorney: engage the firm of Froehling, Weber, and Schell of Canton, Illinois, as the college attorneys through June 2023.

- 2.2.3 Appointment of Employment Law Consultant: engage the firm of Davis and Campbell of Peoria, Illinois, through June 2023 to provide services and advice concerning matters pertaining to employment law.

President Oldfield presented this item and reported that Keith Braskich is the attorney with a \$330 hourly rate. That rate reflects a \$10 hourly increase over last year. Keith has been our representing attorney for years, and he is a great resource for us.

Following a motion by Mr. Maguire, seconded by Mr. Murphy, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved the appointment of Employment Law Consultant: engage the firm of Davis and Campbell of Peoria,

Illinois, through June 2023 to provide services and advice concerning matters pertaining to employment law.

- 2.2.4 Approve a standing purchase order for the purchase of lifecycle computer equipment (PC, monitors, printers) for FY23. The total for the purchase order will not exceed \$150,000. Funds for this standing purchase order are available from the FY23 lifecycle funds. Purchases will follow all SRC purchasing policy requirements.

President Oldfield presented this item and explained that this is an annual process that we use to keep equipment up to date for our students.

Following a motion by Mr. Biernbaum, seconded by Mr. Meade, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved a standing purchase order for the purchase of lifecycle computer equipment (PC, monitors, printers) for FY23. The total for the purchase order will not exceed \$150,000. Funds for this standing purchase order are available from the FY23 lifecycle funds. Purchases will follow all SRC purchasing policy requirements.

- 2.2.5 Approve a contract with Wright Specialty, agent Unland Insurance & Benefits, Pekin, Illinois, in the amount of \$145,769 for property, auto, general liability, cyber, and school board legal liability insurance effective July 1, 2022 through June 30, 2023.

President Oldfield presented this item and explained that this is a slight increase over last year – 4.6% higher but is better than we have seen in increases in previous years. President Oldfield recommended approval.

Following a motion by Mr. Murphy, seconded by Mr. Schleich, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved a contract with Wright Specialty, agent Unland Insurance & Benefits, Pekin, Illinois, in the amount of \$145,769 for property, auto, general liability, cyber, and school board legal liability insurance effective July 1, 2022 through June 30, 2023.

- 2.2.6 Approve a contract with Accident Fund, agent Unland Insurance & Benefits, Pekin, Illinois, in the amount of \$26,262 for Worker's Compensation insurance effective July 1, 2022 through June 30, 2023.

President Oldfield said this is a decrease of premium – about 13%, and he recommends approval.

Following a motion by Mr. Schleich, seconded by Mr. Murphy, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved a contract with Accident Fund, agent Unland Insurance & Benefits, Pekin, Illinois, in the amount of \$26,262 for Worker's Compensation insurance effective July 1, 2022 through June 30, 2023.

- 2.2.7 Resource Allocation and Management Plan (RAMP) Project. Authorize submission of the capital budget request for the Drama Auditorium/Theater Addition to the Multipurpose Facility at the Canton Campus. The total cost of the

project is \$12,876,000 of which \$9,657,000 is being requested. A local match of \$3,219,000 is required.

President Oldfield presented this item and reminded the Trustees that this project was a part of the original design of the Multipurpose building and was removed when the costs exceeded the award. In the far back of the Multipurpose building is a set of doors where the Drama Auditorium/Theater would be added. This is an annual submission that ICCB requests, and they have revised the process and projects have not been ranked. ICCB is not including an escalator for costs for downstate Illinois. In order to be considered, we submit this project.

Following a motion by Mr. Biernbaum, seconded by Mr. Murphy, and a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees authorized submission of the capital budget request for the Drama Auditorium/Theater Addition to the Multipurpose Facility at the Canton Campus. The total cost of the project is \$12,876,000 of which \$9,657,000 is being requested. A local match of \$3,219,000 is required.

Mr. Schleich asked if we have the ability to change our minds if this doesn't come to fruition for like 10 years. President Oldfield said yes, and we have done that with previous projects in the past, specifically the Centers/Taylor RAMP. President Oldfield said he assumes with the new rules that will still be the case and there will be some flexibility in the process.

2.3 Institutional Planning

2.3.1 Employment Contract, Vice President

President Oldfield presented this item and said that Trustee Butler worked with Keith Braskich for review and update of the employment contract for Brett Stoller. President Oldfield recommended a 2.5% salary increase.

Mr. Maguire made a motion for approval of the Employment Contract, Vice President, effective July 1 with a 2.5% salary increase; Mr. Schleich seconded the motion. Following a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved the Employment Contract, Vice President, effective July 1, 2022, with a 2.5% salary increase.

2.3.2 Employment Contract, President

President Oldfield said Trustee Maguire and Trustee Butler reviewed the contract with Keith Braskich and updated with dates for a three-year contract. It reflects a 2.5% salary increase.

Mr. Maguire made a motion for approval of the Employment Contract, President, effective July 1 with a 2.5% salary increase. Mr. Meade seconded the motion. Following a roll call vote of unanimous approval, it was,

RESOLVED, That the Board of Trustees approved the Employment Contract, President.

President Oldfield said he has distributed the goals from the evaluation process. He has asked the Trustees to review and suggest changes. He tried to take the

goals from the suggestions in the evaluation and put them in to action tense about bringing those goals forward. The goals distributed are as follows:

SRC Proposed Presidential Goals
July 2022- June 2023

1. Develop strategies that will increase new student enrollment.
2. Strengthen initiatives that will lead to an increase current student retention.
3. Continue to develop business partnerships to provide academic program support and scholarships for students.
4. Research and develop academic programs that are unique to this region that also fill a community employment need.
5. Foster growth with SRC Foundation to conduct a capital campaign to meet upcoming needs.

President Oldfield asked the Trustees to review and suggest changes. He tried to take the goals from the suggestions in the evaluation and put them into action tense about bringing those goals forward.

Mr. Maguire said the process used in the past has been to finalize this and then use to develop the Strategic Plan for the Professional Development Day. President Oldfield said the earlier this can be finalized, the better, so we can begin planning. He said if he has missed something, it certainly needs to be added. He said these are not in stone and can be added to or changed. Dave said his thought is, barring anything unforeseen developing between now and the Retreat in July, this can be finalized. President Oldfield said that does not require Board approval but can. He asked the Trustees to review, and the goals are also posted in SharePoint. Mr. Schleich asked if he has purposely dropped the data aspect of the goals or are there plans to use that and this is the stated goal. President Oldfield said that is imbedded in each of the goals. We will use the data. Kent said we usually have measurable goals. President Oldfield said this list is from the recommendations from the Trustees from the evaluation. He will bring them back to the Trustees and present in July. Kent said he would have to review comments, but he would say that the technical aspect of the technical programs – he doesn't know if that surfaced anywhere but the academic portion got pulled out. President Oldfield said he sees academic to be any program with credit attached to it. President Oldfield said he will put some measurable amounts in and bring back to the Trustees.

3.0 ADDITIONAL ITEMS

* July Board of Trustees Retreat – July 27, 2022, Agenda Items

President Oldfield asked for retreat agenda items. The Retreat will start at 10 a.m. and go until 4 p.m. The regular board meeting follows at 4:30 p.m. Ms. Lane said she has finals that day. President Oldfield said that is the priority.

Mr. Maguire said the Closed Session Minutes Review Committee will meet that day at 9 a.m.

- 4.0 CLOSED SESSION. In accordance with the Illinois Open Meetings Act, Section 2, Subsection c, 1). The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and 2). Collective negotiating matters between the

public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Mr. Cremer said there was not a call for Closed Session.

5.0 ADJOURNMENT

Following a motion by Mr. Biernbaum, seconded by Mr. Schleich, and unanimous approval, the Regular Meeting of the Spoon River College Board of Trustees, June 22, 2022, adjourned at 6:50 p.m.

Date

Mr. Jerry Cremer, Chair

Mr. Phillip Murphy, Secretary