Goal 1
Student Success: Provide support and opportunities for student learning and success.

OBJECTIVES
A. Increase student success and completion outcomes as benchmarked by our own data.
B. Reduce the amount of students needing developmental education.
C. Review and revise curriculum to increase completion and decrease time to degree.
D. Develop integrated learning options for students to move quickly into career pathway programs and programs of study
E. Enhance student support services to provide more access to services, orientations, student organizations and lifelong learning opportunities.
F. Diversify the course schedule to reduce the time and location barriers for students who want to attend SRC.
G. Enhance workforce education and provide linkages to degree and certificate programs.
H. Increase the effectiveness of technology that supports learning and implement new technology in the classroom.
I. Provide leadership in the alignment of K-12 and Community College curriculum.
J. Design additional transfer agreements to bridge to more four-year colleges and universities.

Goal 2
Partners and External Stakeholders: Create and strengthen partnerships that benefit our stakeholders.

OBJECTIVES
A. Develop and deliver professional development opportunities for district K-12 teachers in the areas of technology, curriculum design and student assessment in support of state and federal education standards.
B. Maximize employer engagement in the development and delivery of rigorous and relevant programs that provide sustainable wage careers.
C. Enhance marketing of transfer opportunities with colleges and universities focusing on articulation and shared resources.
D. Survey business and industries located in the Spoon River College district to understand future workforce expectations and training for current employees.
Spoon River College

Goal 3
Faculty and Staff Development: Foster a trusting, respectful environment that nurtures and encourages professional growth.

OBJECTIVES
A. Increase the use of technology to improve access to Human Resources services.
B. Support and promote the health and well-being of all employees.
C. Foster and maintain a work environment that is inclusive and supportive.
D. Increase professional development opportunities for employees.
E. Provide a more comprehensive orientation for new employees.

Goal 4
Leadership and Communication: Demonstrate effective leadership through clear and consistent communications internally and externally, and provide leadership and volunteerism in the communities SRC serves.

OBJECTIVES
A. Establish a program encouraging internal and external community service by SRC employees and students.
B. Establish a structure to ensure that departmental decision-making includes all stakeholders.
C. Develop a communication plan and methods to communicate with students utilizing a variety of technologies.
D. Increase awareness of SRC with external communication in communities, community organizations, and school districts about who Spoon River College is serving and what impact it has on the communities.
E. Design and implement a mentoring/leadership program for all faculty (full-time or part-time).

Goal 5
Resource Development and Management: Expand upon strategies that improve planning processes, decision making, and effective use of resources.

OBJECTIVES
A. Work with Spoon River College Foundation to research the feasibility of a capital campaign.
B. Create timelines for major capital projects on all campuses and centers.
C. Conduct an inventory of non-capital needs and analyze results to increase resources.
D. Develop and identify instructional space that could be rented/leased to expand offerings in Career and Technical Programs.
E. Expand funding opportunities for students in short-term training certificates that do not qualify for federal financial aid.
F. Monitor performance of strategic planning initiatives.
G. Provide more education on the budget process including revenue streams and expense criteria.
H. Reduce expenses in non-personnel line items by using technology to streamline processes and increase access and efficiency.
I. Develop more business/education partnerships to offset costs of expensive programs.
J. Align budget expenditures with strategic priorities.